

# Virginia SHRM State Council

## Immediate Past President

### Position Summary:

Serve as a member of the state council providing the continuity of leadership, immediately following term as President. Chair of the Council Nominating Committee. Provide advice and counsel to the state director.

### Responsibilities:

- Serve as a voting member of the state council and is expected to attend and participate in all council meetings.
- Chair the Council Nominating Committee.
- Assist in the identification, recruitment and selection of future council leaders.
- Prepare reports and related material for the state council director as a function of providing guidance.
- Represent the council to SHRM chapters and the public as required.
- Complete the SHAPE for national SHRM to ensure the State Council maintains high achievement level on SHRM standards.

### Requirements:

- Must be an SHRM member in good standing. HRCI and/or SHRM certification highly desirable.
- Must have served a term of office as state council president.
- Serves a two year term beginning the first day of January and ending the last day of December.