

# Virginia SHRM State Council

## Young Professionals Liaison

### Position Summary:

Manages the young professional (YP) State Council recruitment and retention efforts. Works with student programs in an outreach effort to transition students to chapter membership. Responsible for the coordination of YP events and efforts within the state.

### Responsibilities:

- Serve as a voting member of the council. Attends and participates in all meetings of the council.
- Develop and recommend young professional initiatives promoting the acquisition, engagement and retention of YPs to chapters and State Council.
- Coordinate young professional events and activities in the state.
- Work with College Relations Director to encourage SHRM student members to join chapters after graduation.
- Assist in helping young professionals to be utilized in various HR roles such as human capital and analytics.
- Recommend to State Council ways in which young professionals can become involved in conferences and State Council activities.

### Requirements:

- Must be an SHRM member in good standing. SHRM and/or HRCI certification highly desirable.
- Serves a two-year term beginning the first day of January and ending the last day of December.