



Immediate Past President

Position Summary:

Serve as a member of the State Council providing the continuity of leadership, immediately following term as President. Provide advice and counsel to the President.

Responsibilities:

- Serve as a voting member of the state council and is expected to attend and participate in all meetings of the council.
- Attend additional State Council Meetings, such as Strategic Planning or training sessions.
- Represent SHRM by conducting all activities in accordance with the National and State code of ethics and conduct, and by using sound business principles and judgment in conducting all SHRM-related business.
- Assist in the identification, recruitment, and selection of future council leaders.
- Prepare reports and related material for the state council director as a function of providing guidance.
- Represent the council to SHRM chapters and the public as required.
- The Immediate Past-President may not serve on any other board or State Council.
- Perform other duties as assigned by the State Council President.

Requirements:

- Must be a SHRM member in good standing. HRCI and/or SHRM certification highly desirable.
- Must have served a term of office as state council president.
- Serves a two-year term beginning the first day of January and ending the last day of December.
 - Year 1: Even year
 - Year 2: Odd year