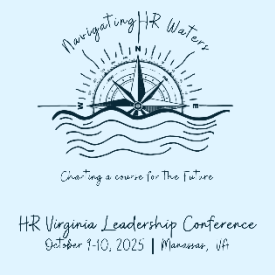

Wednesday, October 8 – Early Arrival

Evening | Anchors Down

- Optional check-in at the hotel
- Dinner on your own if you're already in town

Thursday, October 9 – Full Speed Ahead

8:00 – 8:45 AM | Fuel Up Before the Voyage

- Breakfast at the conference

8:00 – 8:45 AM | Charting Your Course

- Registration (and Swag Pick Up)

9:00 – 9:30 AM | Welcome Aboard

- Opening Remarks
- Icebreaker: *"Common Currents"*

9:30 – 10:30 AM | Navigating the SHRM Landscape

- SHRM Updates (VLRC and more!)
- SHRM VA & DC Playbook (high-level review)

10:30 – 10:45 AM | Harbor Break

10:45 – 12:00 PM | Role-Based Deep Dive Sessions

- *"Setting the Compass"*: Position Descriptions, Expectations, Onboarding, and HRVA Email Training
    - *Audience*: Chapter Presidents & State Council Volunteer Leaders
- *Concurrent Session (Led by SHRM. Topic TBD for General Volunteers.)*

12:00 – 12:30 PM | **Giving Back**

- Charitable Activity

12:30 – 1:00 PM | **Lunch on Deck**

1:00 – 1:15 PM | **District Challenge: Minute to Win It Games**

1:15 – 2:15 PM | **Best Practices from the Helm**

2:15 – 3:15 PM | **Wave Cycle**

- Session Title TBD.
  - Board engagement
  - Succession Planning (including committees)
  - Onboarding/transitioning Board members
  - Having difficult conversations

3:15 – 3:30 PM | **Quick Break**

3:30 – 4:45 PM | **StrengthsFinder**

- *Navigating Change & Leading Forward*

5:30 PM | **District Dockside Events**

- District-led gatherings/socials, type and location TBD

Friday, October 10 – The Final Stretch

8:30 – 8:45 AM | **Group Photo (wear your swag!)**

8:45 – 9:00 AM | **Day 2 Kickoff: Hoist the Sails!**

- Morning welcome and reflections

9:00 – 10:15 AM | **Strategic Planning for 2026**

- Goal Setting with your Chapter (or District, based on attendance)
- Goal Setting by Strategic Groups *(*SC Volunteer Leaders with their assigned teams*)*

10:15 – 10:30 AM | **Coffee Break**

10:30 – 11:30 AM | **Table Topics by Role**

- Peer-led small group discussions based on position, no rotating, with a facilitator for each table

11:30 – 12:30 PM | Volunteer Awards Celebration & Lunch

- IMPACT Awards
- HR Leadership Awards
- SHRM Foundation Raffle Winners
- Scholarship Winners
- State Council Volunteer Appreciation & Thanks

12:30 – 2:30 PM | State Council Meeting

- State Council Meeting
    - Incoming and Outgoing State Council VLs plus Incoming Chapter Presidents (or chapter representative)
- SC Strategic Planning Follow-Ups
- SC Transition Passover for 2026 Roles