

About Jackson Lewis P.C.

Jackson Lewis

Client Service Standards:

- Demonstrate an unmatched understanding of your needs and expectations
- Embrace proactive communication and collaboration as a way of life
- Commit to fostering diverse teams and the creative ideas they generate
- Provide regular opportunities for formal and informal feedback and act upon the results
- Build a true partnership where goals are shared and success is mutual

Jackson Lewis partners with you

Effective representation comes from a deep understanding of the intricate details and nuances of your business and the industry in which you operate, in addition to your organization's culture and goals. Our attorneys strive to become an extension of your team, embracing proactive and responsive communication as a way of life.

Jackson Lewis P.C.'s client service philosophy is similar to our commitment to workplace culture; both rooted in the ability to build strong relationships. We believe it is important to master each client's particular industry, business and culture, so that we can truly partner with and become an extension of your team. We structure every client relationship as a risk-sharing partnership, and constantly strive to align our incentives with our clients' needs.

The workplace has changed

Technology, a diversifying workforce and the global economy have dramatically transformed the workplace. Increasingly complex legal and regulatory issues affect how an organization operates, as well as its bottom line. Jackson Lewis built its reputation on providing workplace law representation to management. For over 60 years, our attorneys have been defining best practices and setting the industry standard for comprehensive assessments, preventive strategies and training programs that mitigate risk and preserve our clients' reputation. Our focus on labor and employment ensures that people and relationships are at the core of who we are as a firm and how we serve our clients.

Mitigating risk in a complex landscape

Protecting your organization by maintaining compliance with dynamic and challenging employment laws — laws that often conflict depending on where your company does business — is critically important. We believe no legal issue can be viewed in isolation and strive to understand how current and pending legislation and regulations will intersect your business.

Our national presence across the U.S. and Puerto Rico ensures clients have easy access to the latest resources and best practices, while our regional offices provide "boots on the ground" to understand the nuances of the local legal landscape and practice in courts throughout the country. Combined, Jackson Lewis is able to offer comprehensive representation and ensure our clients make well-informed, strategic decisions that further their business objectives.

Practice area capabilities

Our practice groups share resources and critical insight to seamlessly deliver practical and effective solutions in all areas of workplace law.

Litigation:

- Employment Litigation
- Class Actions
- ERISA Complex Litigation
- Trials and Appeals

Specialty:

- Affirmative Action, OFCCP and Government Contract Compliance
- Employee Benefits
- Immigration
- Labor
- Workplace Safety & Health

Compliance and Preventive Strategies:

- Multi-State Employer Policy & Compliance
- Corporate Diversity Counseling
- Corporate Governance & Investigations
- Disability, Leave & Health Management
- International Employment
- Privacy, Data & Cybersecurity
- Restrictive Covenants
- Wage & Hour
- Workplace Training

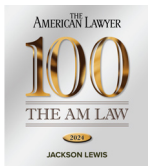
Industry focus

With deep experience across all industries, we provide an informed perspective that addresses both the immediate and long-term needs of our clients.

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|---------------------------------|---------------------------------------|--------------------|------------------------------|
| • Construction & Real Estate | • Entertainment & Media | • Hotels & Leisure | • Retail |
| • Education & Collegiate Sports | • Financial Services & Private Equity | • Life Sciences | • Technology |
| • Energy & Utilities | • Healthcare | • Manufacturing | • Transportation & Logistics |
| | | • Restaurants | |

Awards and recognition

Jackson Lewis is consistently honored by industry peers.



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